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lfield School Cedar Avenue Gravesend Kent DA12 5JT

The Cedar Federation

Thursday 10th January 2019

Dear Parent/Carer,

Election of Parent Governors

I am writing to invite you to consider standing for election as a Parent Governor for the Cedar Federation; we currently have one Parent Governor vacancy.

Having a broad and balanced governing body ensures that a range of views and perspectives are fully represented helping the federation continue to secure high standards of education and achievement for all pupils. It is important for governing body membership to include a range of skills and knowledge with members from a variety of backgrounds. I am therefore asking all parents / carers to consider the invitation to become a Parent Governor.

Every Local Authority Maintained school has a Governing Body, which includes a number of categories of Governors including Parent Governors. Parent Governors are elected to serve for a period of four years, though they may resign at any time.

Together with the Executive Headteacher, the Governing Body has overall responsibility for the running of the schools; amongst many duties Governors are involved in deciding school policies, allocating the school's budget and appointing senior staff. No special qualifications are needed and the most important thing is to have a keen interest in the schools and be prepared to play an active part in the Governing Body's work. In order to support governors in their work, the County Council provides full training for all governors at no charge to the individual.

The Governing Body has three core functions:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff; and
- Overseeing the financial performance of the organisation and making sure its money is well spent.
 (Governance Handbook)

Within the federation we have two Parent Governors who serve the federation governing body for a term of office of four years and there is currently one vacancy. The Full Governing Body normally meets four times per year, usually at 4.30pm. In addition, there may be between three and six committee meetings per year depending on which committees you agree to serve.

If you would like to stand for election, please complete the attached form and return it to me within 10 school days, by 9am on Thursday 24th January 2019.

Self-nominations will be accepted, however, you may wish to propose another parent and if so, please ensure that they are aware of your intentions; please also ensure that they sign the nomination form by way of confirmation of their consent to be nominated. Each person standing for election is invited to provide with their nomination, a short personal statement (a maximum and strictly no more than 250 words). The statement could include biographical information, your reasons for wanting to be a Parent Governor, your skills and the contribution you believe you could make to the Governing Body.





















If the number of nominations received is equal or less than the number of vacancies, the nominee will automatically be elected as Parent Governor; if there are more nominations than vacancies, a ballot (vote) will be held and copies of the personal statements will be sent to all parents; 10 school days will be allowed for the return of ballot papers. If that is necessary, voting papers will be sent to all parents together with details of the ballot procedure.

I do hope you will consider standing as a Governor or perhaps nominating another parent/carer (please ensure they are aware of your intentions; you should also obtain their signature on the nomination form). Please note that all governor appointments are subject to an identity check and enhanced criminal records check through the Disclosure and Barring Service.

If you would like more information about being a School Governor, please contact a member of our Governing Body or myself for more information via the school office.

Yours sincerely

Abigail Birch

Executive Headteacher

Encs.

- Parent Governor Election-Nomination Form
- Indicative School Governance Qualifications and Disqualifications

Indicative School Governance Qualifications and Disgualifications

General

- **1.** A person is disqualified from holding or from continuing to hold office as a governor of a school at any time when the person is a registered pupil at the school.
- 2. A person is disqualified from being elected or appointed as a governor unless the person is aged 18 or over.
- **3.** Save as otherwise provided in these Regulations, the fact that a person is qualified to be elected or appointed as a governor of a particular category at a school does not disqualify the person from election or appointment or from continuing as a governor of any other category at that
- school, but no person may at any time hold the office of more than one governor of the same school.
- **4.** Any person who is disqualified from holding office as a governor of a school under this Schedule is likewise disqualified from holding or continuing to hold office as an associate member of the governing body unless the disqualification is under paragraphs 1 or 2 of this Schedule.

Disqualification criteria for categories of governor

- 5.—(1) A person is disqualified from election or appointment as a parent governor of a school if the person—
- (a) is an elected member of the local authority; or
- (b) is paid to work at the school for more than 500 hours in any twelve consecutive months.
- (2) A person ("P") is not disqualified from continuing to hold office as a parent governor because P ceases to be a parent of a registered pupil at the school or to fulfil any of the requirements set out in paragraphs 10 and 11 of Schedule 1 (as the case may be).
- 6. A person is disqualified from appointment as a local authority governor if the person is eligible to be a staff governor of the school.
- 7.—(1) A person is disqualified from nomination or appointment as a partnership governor of a school if the person is—
- (a) a parent of a registered pupil at the school;
- (b) eligible to be a staff governor of the school;
- (c) an elected member of the local authority; or
- (d) employed by the local authority in connection with their education functions.
- (2) The disqualification criterion in paragraph 7(1)(d) does not apply in the case of a person who is employed by a local authority in England under a contract of employment providing for the person to work wholly at a school or schools maintained by the local authority.
- 8. Upon ceasing to work at the school, a staff governor of a school is disqualified from continuing to hold office as such a governor.

Failure to attend meetings

- 9.—(1) This paragraph applies to every governor, other than governors who are governors by virtue of the office that they hold.
- (2) A governor who, without the consent of the governing body, has failed to attend their meetings for a continuous period of six months beginning with the date of the first such meeting the governor fails to attend, is, on the expiry of that period, disqualified from continuing to hold office as a governor of that school.
- (3) A foundation governor, authority governor, co-opted governor or partnership governor who has been disqualified as a governor of a school under sub-paragraph (2) is not qualified for election, nomination or appointment as a governor of any category at that school for twelve months starting on the date on which they are so disqualified.

Bankruptcy

- 10. A person is disqualified from holding or continuing to hold office as a governor of a school if—
- (a) the person's estate has been sequestrated and the sequestration has not been discharged, annulled or reduced; or
- (b) the person is the subject of a bankruptcy restrictions order, an interim bankruptcy restrictions order(a), a debt relief restrictions order or an interim debt relief restrictions order(b).

Disqualification of company directors

- **11.** A person is disqualified from holding, or from continuing to hold, office as a governor of a school at any time when the person is subject to—
- (a) a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986(c);
- (b) a disqualification order under the Company Directors Disqualification (Northern Ireland) Order 2002(d);
- (c) a disqualification undertaking accepted under the Company Directors Disqualification (Northern Ireland) Order 2002; or
- (d) an order made under section 429(2)(b) of the Insolvency Act 1986(e) (failure to pay under county court administration order).

Disqualification of charity trustees

- 12. A person is disqualified from holding or from continuing to hold office as a governor of a school if—
- (a) the person ("P") has been removed from the office of trustee for a charity by an order made by the Charity Commission or Commissioners or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity for which P was responsible or to which P was privy, or to which P contributed or which P facilitated by P's conduct; or
- (b) the person has been removed, under section 34 of the Charities and Trustee Investment (Scotland) Act 2005(f), from being concerned in the management or control of any body.

Disqualification of elected parent or staff governors who have been removed from office

12A. A person is disqualified from holding or continuing to hold office as a governor of a school until the date immediately after the fifth anniversary of the date of their removal as an elected parent or staff governor under these Regulations.

Persons whose employment is prohibited or restricted

- 13. A person is disqualified from holding or from continuing to hold office as a governor of a school at any time when the person is—
 (a) included in the list kept under section 1 of the Protection of Children Act 1999(a) (list of those considered by the Secretary of State as unsuitable to work with children);
- (b) subject to a direction of the Secretary of State under section 142 of EA 2002(b) (or any other disqualification, prohibition or restriction which takes effect as if contained in such a direction);
- (c) barred from regulated activity relating to children in accordance with section 3(2) of the Safeguarding Vulnerable Groups Act 2006(c);
- (d) disqualified from working with children under sections 28, 29 or 29A of the Criminal Justice and Court Services Act 2000(d);
- (e) disqualified from registration under Part 2 of the Children and Families (Wales) Measure 2010(e) for child minding or providing day care; or
- (f) disqualified from registration under Part 3 of the Childcare Act 2006(f).

Criminal convictions

- 14.—(1) Subject to sub-paragraph (6) below, a person is disqualified from holding, or continuing to hold, office as a governor of a school where any of sub-paragraphs (2) to (4) or (6) below apply to the person.
- (2) This sub-paragraph applies to a person ("P") if—
- (a) within the period of five years ending with the date immediately preceding the date on which P's appointment or election as governor would otherwise have taken effect or, as the case may be, on which P would otherwise have become a governor by virtue of an office, or
- (b) since P's appointment or election as governor or, as the case may be, since P became a governor by virtue of an office, P has been convicted, whether in the United Kingdom or elsewhere, of any offence and a sentence of imprisonment (whether suspended or not) has been imposed on P for a period of not less than three months without the option of a fine.
- (3) This sub-paragraph applies to a person ("Q") if within the period of 20 years ending with the date immediately preceding the date on which Q's appointment or election as governor would otherwise have taken effect or, as the case may be, on which Q would otherwise have become a governor by virtue of an office, Q has been convicted of any offence and a sentence of imprisonment has been imposed on Q for a period of not less than two and a half years.
- (4) This sub-paragraph applies to a person who has at any time been convicted as aforesaid of any offence and a sentence of imprisonment has been imposed on the person for a period of not less than five years.
- (5) For the purposes of sub-paragraphs (2) to (4) above, any conviction by or before a court outside the United Kingdom of an offence which, if the facts giving rise to the offence had taken place in any part of the United Kingdom, would not have constituted an offence under the law in force in that part of the United Kingdom must be disregarded.
- (6) This sub-paragraph applies to a person ("R") if—
- (a) within the period of five years ending with the date immediately preceding the date on which R's appointment or election as governor would otherwise have taken effect or, as the case may be, on which R would otherwise have become a governor by virtue of an office, or
- (b) since R's appointment or election as governor or, as the case may be, since R became a governor by virtue of an office, R has been convicted under section 547 of EA 1996(a) (nuisance or disturbance on school premises) or under section 85A of the Further and Higher Education Act 1992(b) (nuisance or disturbance on educational premises) of an offence and has been sentenced to a fine.

Refusal to make an application for a criminal records certificate

15. A person is disqualified from holding or continuing to hold office as a governor at any time when the person refuses a request by the clerk to the governing body to make an application under section 113B of the Police Act 1997(c) for a criminal records certificate.







ELECTION OF PARENT GOVERNORS

- Please return this form to the school named below within 10 school days of the date of the covering letter, by 9am on Thursday 24th January 2019.
- Further nomination forms can be obtained from the school office.
- In certain circumstances a person is disqualified from holding or continuing to hold office as a School Governor, an indicative list is attached.

Name of the school: THE CEDAR FEDERATION – Ifield School and King's Farm Primary School	
Please enter IN BLOCK LETTERS your name and address (You must be the parent/carer of a child registered at the school)	
Name	
Address	
Signature of nominee – I confirm that I am willing to stand as a candidate for election and that I am not cholding office for any of the reasons set out in The School Governance (Constitution) (England) Regulation School Governance (Constitution and Federations) (England) (Amendment) Regulations 2017:	
Parent /Carer of (Name of Child/ren)	
Signature of proposer (if you are proposing another parent only)	
Name and address (if you are proposing another parent only)	
Parent /Carer of (Name of Child/ren, if you are proposing another parent only)	
We would ask that you include a statement of strictly no more than 250 words to support your application	on.
In the event that there are more nominations than vacant positions, your statement will be sent to all part the school and/or may be placed on the school website (the term "parent" includes guardians, foster person who has actual custody of a child registered at the school)	
MAXIMUM 250 WORDS	